

South Central Connecticut Regional Water Authority
835 Main Street, Bridgeport, Connecticut 06604
or
***Dial in by phone**
[+1 469-965-2517](tel:+14699652517), [1389903#](tel:+1389903) United States, Northlake
Phone conference ID: 138 990 3#

AGENDA

Regular Meeting of Thursday, July 23, 2026

(Meeting will commence upon adjournment of the Aquarion Water Authority meeting)

-
1. Call to order
 - 1.1 Safety Moment
 2. Public Comment: The time limit granted to each speaker shall be three (3) minutes. Residents and customers may address the Board.
 3. Meet as Pension & Benefit Committee: C. LaMarr
 - 3.1 Approve Minutes – April 23, 2026 meeting
 - 3.2 Quarterly Investment Performance Review – Pension & VEBA: S. Kelliher, J. McLaughlin, and N. Pulli
 - 3.3 401k Annual Update: S. Kelliher, J. McLaughlin, and N. Pulli
 4. Consent Agenda
 - 4.1 Approve Minutes – June 8, 2026 special meeting and June 25, 2026 regular meeting
 - 4.2 Capital Budget Authorization - August 2026
 - 4.3 Monthly Financial Report – June 2026
 - 4.4 Accounts Receivable Update – June 2026
 - 4.5 CEO FY27 Strategic Priorities
 - 4.6 RPB Land Use Committee Special Topic: Invasive Species Control update and demonstration
 5. RPB Committee meeting reports
 6. Business Updates: S. Lakshminarayanan
 - 6.1 Monthly Business Highlights: S. Lakshminarayanan
 7. Meet as Compensation Committee: K. Curseaden
 - 7.1 Approve minutes – January 22, 2026 meeting
 - 7.2 *Discussion: CEO FY26 Performance Assessment - *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(A) to discuss matters pertaining to performance and evaluation.*
 - 7.3 Discussion: Officer FY26 Performance Assessment - *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(A) to discuss matters pertaining to performance and evaluation.*
 8. Act on matters arising from Committee meeting
 9. Discussion and possible action regarding CEO search - *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(A) to discuss matters pertaining to the appointment of a public officer or employee.*

*Members of the public may attend the meeting in person or by conference call. To view meeting documents please visit https://tinyurl.com/4bdsdscw. For questions, contact the board office at 203-401-2515 or by email at jslubowski@rwater.com.
--

RPB Member (G. Malloy) will be excused at item 7.2.

South Central Connecticut Regional Water Authority
Compensation Committee

January 22, 2026

Minutes

The regular meeting of the South Central Connecticut Regional Water Authority Compensation Committee took place on Thursday, January 22, 2026, at 90 Sargent Drive, New Haven, Connecticut and via remote access. Chair Curseaden presided.

Present: **Committee Members Present** - Messrs. Curseaden, Cort, Ricozzi, and Mss. LaMarr and Sack(R)
 Committee Member Absent – Mr. Borowy
 Management - Mss. Kowalski and Calo(R), and Messrs. Lakshminarayanan, Hill(R), and Singh
 Staff - Mrs. Slubowski

7. MEET AS COMPENSATION COMMITTEE

Chair Curseaden called the meeting to order at 2:23 p.m.

7.1 APPROVE MINUTES – OCTOBER 23, 2025 MEETING

On motion made by Ms. LaMarr and seconded by Mr. Ricozzi, the Committee voted unanimously to approve the minutes of its October 23, 2025 special meeting.

Borowy	Absent
Cort	Abstain
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Aye

7.2 FY 2027 WORK PLAN

The Committee reviewed its FY 2027 work plan.

At 2:24 p.m., on motion made by Mr. Cort and seconded by Ms. LaMarr, the committee voted unanimously to adjourn the meeting.

Borowy	Absent
Cort	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Aye

Kevin Curseaden, Chair

(R) – Attended meeting remotely.