

Representative Policy Board
Nominating Committee
South Central Connecticut Regional Water District
90 Sargent Drive, New Haven, Connecticut
Or
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AGENDA

Special Meeting of Thursday, September 10, 2026 at 5:00 p.m.

1. Safety Moment
2. Meet with South Central Connecticut Regional Water Authority Chief Executive Officer to solicit comments regarding experience and traits most needed by Authority - *Upon 2/3 vote, convene in possible executive session pursuant to C.G.S. Section 1-200(6)(A) to discuss the appointment, employment, performance, evaluation, health or dismissal of a public officer or employee.*
3. Interview incumbent Authority member, David Borowy, for possible reappointment to the Authority, beginning January 1, 2027 - *Upon 2/3 vote, convene in possible executive session pursuant to C.G.S. Section 1-200(6)(A) to discuss the appointment, employment, performance, evaluation, health or dismissal of a public officer or employee.*
4. Approval of minutes – August 24, 2026 special meeting
5. Review RPB comments regarding the Criteria to be Utilized in Recommending Appointment of a Candidate to the Authority
6. Possible consideration and action to adopt Criteria
7. Possible consideration and action regarding the reappointment of David Borowy to the Authority, beginning January 1, 2027, for recommendation to the Representative Policy Board
8. Schedule next meeting, if necessary, or inform members of last meeting and circulation of September 10, 2026 committee minutes for approval
9. Adjourn

*Members of the public may attend the meeting via remote access. To view meeting documents, please visit https://tinyurl.com/p58jtr5r. For questions, contact the board office at 203-401-2515 or by email at jslubowski@rwater.com.

Weekly Safety Topic

Title: School Bus Safety



It's that time of year when street and pedestrian traffic are increased, which means the risk of accidents is also higher. Other risk factors include slowdowns caused by bus pick-ups/drop-offs, increased bicycle riding, and excited kids not paying attention to where they're walking.

Activity/Process

According to research by the National Safety Council, most of the children who lose their lives in bus-related incidents are 4 to 7 years old. They are hit by a bus or a motorist illegally passing a stopped bus. A few precautions go a long way toward keeping children safe:

- Don't block the crosswalk when stopped at a red light or waiting to make a turn, forcing pedestrians to go around you; this could put them in the path of moving traffic.
- In a school zone when flashers are blinking, stop and yield to pedestrians crossing the crosswalk or intersection.
- Always stop for a school patrol officer or crossing guard holding up a stop sign.
- Take extra care to look out for children in school zones, near playgrounds and parks, and in all residential areas.
- Never pass a vehicle stopped for pedestrians.

Sharing the Road with School Buses:

- Never pass a bus from behind.
- If the yellow or red lights are flashing and the stop arm is extended, traffic must stop.
- The area 10 feet around a school bus is the most dangerous for children; stop far enough back to allow them space to enter and exit the bus safely.
- Be alert; children often are unpredictable; they tend to ignore hazards and take risks.

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August 24, 2026
Minutes

A special meeting of the Nominating Committee of the Representative Policy Board (“Committee”) of the South Central Connecticut Regional Water District (“RWA”) took place on Monday, August 24, 2026, at 90 Sargent Drive, New Haven, Connecticut and via remote access. Chair Havrda presided.

Committee Present – Charles Havrda, Naomi Campbell, Thomas P. Clifford III, James X. DiCarlo, and Mark Levine

Authority – David Borowy and Kevin Curseaden

RWA – Sunny Lakshminarayanan

Office of Consumer Affairs - Atty. Jeffrey Donofrio

Staff – Jennifer Slubowski

Chair Havrda called the meeting to order at 5:00 p.m.

He stated that this was the first meeting of the Nominating Committee for Authority member for the term ending January 1, 2027. As such, he invited incumbent member David Borowy; Authority Vice Chair Kevin Curseaden; and RWA President Sunny Lakshminarayanan to discuss the traits most needed by the Authority.

Mr. Curseaden stated that the Authority membership is currently well-balanced, with several members possessing diverse legal expertise. He noted that future appointments could benefit from experience in mergers and acquisitions, entrepreneurship, and information technology, particularly as the Authority integrates five new members from the Fairfield County area.

Mr. Borowy and Mr. Lakshminarayanan stated that, following the recent closing of the Aquarion Water Authority ("AWA") transaction, change management would be critical to the Authority's long-term success. They further noted that experience in publicly traded utility environments, combined with senior-level human resources leadership expertise, would be valuable in supporting the organization's integration efforts and future growth.

Attorney Donofrio, Office of Consumer Affairs, noted that experience in mergers and acquisitions, as well as expertise in various aspects of change management, would be critical.

At 5:15 p.m., Mr. Borowy withdrew from the meeting. On motion made by Mr. Clifford and seconded by Mr. DiCarlo, the Committee voted to unanimously to convene in executive session pursuant to C.G.S. Section 1-200(6)(A) to discuss the appointment, employment, performance, evaluation, health or dismissal of a public officer or employee. Present in executive session were Committee members, Attorney Donofrio, Messrs. Curseaden and Lakshminarayanan, and Ms. Slubowski.

At 5:28 p.m., the Committee came out of executive session and Messrs. Curseaden and Lakshminarayanan withdrew from the meeting.

The Committee reviewed the Criteria to be Utilized in Recommending Appointment of a Candidate to the Authority (“Criteria”). Following discussion, the Committee agreed to add a criterion under the

Work and Organization Background addressing experience in developing, reviewing, and implementing cybersecurity practices within the public utility industry.

After discussion, on motion by Mr. Levine and seconded by Ms. Campbell, the Committee voted to update the Criteria, as discussed, for distribution to the RPB for review and comment for consideration at the Committee's next meeting.

At 5:48 p.m., on motion made by Mr. Clifford and seconded by Ms. Campbell, the Committee voted unanimously to reconvene in executive session pursuant to C.G.S. Section 1-200(6)(A) to discuss the appointment, employment, performance, evaluation, health or dismissal of a public officer or employee. Present in executive session were Committee members, Attorney Donofrio, and Ms. Slubowski.

At 5:54 p.m., the Committee came out of executive session.

The Committee scheduled its next meeting on Thursday, September 10, 2026 at 5:00 p.m., via hybrid.

At 5:56 p.m., on motion made by Mr. Clifford and seconded by Mr. DiCarlo, the Committee voted unanimously to adjourn the meeting.

Charles Havrda, Chair

UNAPPROVED

RPB NOMINATING COMMITTEE

CRITERIA TO BE UTILIZED IN RECOMMENDING APPOINTMENT OF A CANDIDATE TO THE AUTHORITY

In developing the criteria or guidelines by which the qualifications of candidates for appointment to the Authority will be evaluated; consideration will be given to the Authority's current and future challenges and the organizations commitment to diversity. The successful candidate must be a dedicated and focused individual who will take a highly professional approach to the responsibilities of the position. It is expected that the candidate be a person of the highest personal integrity. It will be made clear to applicants that this is a twelve-month a year position that anticipates physical presence at meetings so that effective interaction between colleagues can take place. The following criteria are submitted for your review and comments.

Behavior/Characteristics Required

1. Ability to dissect and understand complex, multifaceted problems.
2. Ability to sense the "bigger picture" and maintain a strategic overview in addressing problems and planning solutions.
3. Ability to communicate ideas in a convincing and influential manner.
4. Ability to interact comfortably and effectively with a wide variety of people.
5. Ability and willingness to make timely and effective decisions.
6. Ability to function as a collaborative team member and modify plans and behavior when necessary to meet organizational goals.

Educational Background

1. Bachelor's degree or higher from a college or university, or equivalent experience.

Work and Organization Background

1. Applicants must have board or advisory board experience in either a for-profit or not-for-profit environment.
2. Applicants should have significant credentials in two or more of the following areas:
 - a. Private and/or public sector experience at the senior management level.
 - b. Direct responsibility for or significant involvement with large capital projects, programs, stakeholder engagement, regulatory compliance, and capital and operating budgets.
 - c. Senior level public utility experience.
 - d. Political, legislative, or utility regulatory agency involvement.
 - e. Environment and/or conservation land use experience or involvement.
 - f. Corporate finance and/or significant budget experience.
 - g. Substantial relevant legal experience with utility regulatory agency.
 - h. Possess good communication skills in both in-person and remote working environments.
 - i. Have a working knowledge of technical and engineering/operational processes.
 - j. Significant experience in mergers and acquisitions and related post-closing integration
 - k. Experience developing, reviewing, and implementing cybersecurity practices in the public utility industry