

**South Central Connecticut Regional Water Authority  
Strategic Planning Committee**

**Minutes of the June 17, 2021 Meeting**

The regular meeting of the Strategic Planning Committee of the South Central Connecticut Regional Water Authority took place on Thursday, June 17, 2021, via remote access. Chair Borowy presided.

Present: Committee Members Present– Messrs. Borowy, Curseaden, DiSalvo and Mss. LaMarr and Sack  
Management – Mss. Kowalski, Nesteriak, Reckdenwald and Messrs. Bingaman, Norris, and Singh  
RPB – Mr. Levine  
Staff – Mrs. Slubowski

The Chair called the meeting to order at 2:52 p.m.

On motion made by Mr. Curseaden, seconded by Mr. DiSalvo, and unanimously carried, the Strategic Planning Committee voted to approve the minutes of its February 18, 2021 meeting.

Borowy	Aye
Curseaden	Aye
DiSalvo	Aye
LaMarr	Abstain
Sack	Aye

Committee members reviewed the proposed Committee Charter. Chair Borowy stated the charter outlines the Committee’s responsibility to oversee the RWA’ Strategic Plan.

On motion made by Ms. Sack, seconded by Mr. LaMarr, and unanimously carried, the Committee adopted its proposed Charter as amended:

Borowy	Aye
Curseaden	Aye
DiSalvo	Aye
LaMarr	Aye
Sack	Aye

Committee members reviewed the FY 2022 Work Plan.

At 2:56 p.m., Mr. Levine entered the meeting.

On motion made by Mr. DiSalvo, seconded by Ms. LaMarr, and unanimously carried the committee adopted its FY 2022 Work Plan:

Borowy	Aye
Curseaden	Aye
DiSalvo	Aye
LaMarr	Aye
Sack	Aye

At 2:56 p.m., Mr. Levine entered the meeting.

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Mr. Bingaman, the RWA's President and Chief Executive Officer, and Ms. Nesteriak, the RWA's Executive Vice President and Chief Operating Officer, reviewed the 2020-2025 Strategic Plan revisions and the RWA's FY 2022 goals and objectives.

Mr. Bingaman reported on revisions to the 2020-2025 Strategic Plan, which included four perspectives: Customers/Constituents, Employee Learning and Growth, Financial and Internal Business Process. He stated that the objective of revising the Strategic Plan was to simplify the Strategic Plan, eliminate guideposts, reintroduce four perspectives of balanced scorecard, and link each perspective to strategy. The plan will also better link operating and capital budget initiatives. He reviewed the five-year goal areas covering all aspects of the RWA and incorporating S.M.A.R.T. goals.

Ms. Nesteriak reviewed the FY 2022 Action Plan which included four perspectives and initiatives for Customers/Constituents, Employee Learning & Growth, Financial, and Internal Business Process.

She also reviewed the FY 2022 Global Metrics and targets for E-billing, Safety, Capital Planning Management, Disinfection By-Products, Process Improvement, Coverage, Commercial Enterprise Growth, and Capital Spend.

At 3:09 p.m., on motion made by Ms. Sack, seconded by Mr. Curseaden, and unanimously carried, the committee meeting adjourned.

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David Borowy, Chairman