

**South Central Connecticut Regional Water Authority  
Compensation Committee**

**Minutes of the July 16, 2020 Meeting**

A regular meeting of the South Central Connecticut Regional Water Authority Compensation Committee took place on Thursday, July 16, 2020, via remote access. Chairman Cermola presided.

Present: Committee – Messrs. Cermola, Borowy, Curseaden, DiSalvo and Ms. Sack  
Management – Mss. Discepolo, Kowalski, Nesteriak, Reckdenwald and Messrs. Bingaman, Norris and Singh  
Staff – Mrs. Slubowski

The Chair called the meeting to order at 2:40 p.m.

On motion duly made by Mr. Borowy, seconded by Mr. Curseaden, and unanimously carried, the Committee voted to approve the minutes of its May 21, 2020 meeting.

Borowy	Aye
Cermola	Aye
Curseaden	Aye
DiSalvo	Aye
Sack	Aye

Mr. Bingaman, RWA’s President and Chief Executive Officer (“CEO”), stated that the FY 2021 Goals and Global metrics were previously reviewed at the committee’s May meeting. No discussion ensued.

Mr. Bingaman also provided an update of the FY 2020 Year-end Goals.

At 2:45 p.m., Mss. Discepolo, Kowalski, Nesteriak, Reckdenwald, Slubowski and Messrs. Norris and Singh withdrew from the meeting and on motion made by Mr. DiSalvo, seconded by Borowy, and unanimously carried, the Committee voted to go into executive session to discuss personnel matters. Present in executive session were Committee members and Mr. Bingaman.

Borowy	Aye
Cermola	Aye
Curseaden	Aye
DiSalvo	Aye
Sack	Aye

At 3:15 p.m., the Committee came out of executive session and the meeting adjourned.

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Joseph A. Cermola, Chairman