

**South Central Connecticut Regional Water Authority
Compensation Committee**

**July 16, 2020
Meeting Transcription**

A regular meeting of the South Central Connecticut Regional Water Authority Compensation Committee took place on Thursday, July 16, 2020, via remote access. Chairman Cermola presided.

Present: Committee – Messrs. Cermola, Borowy, Curseaden, DiSalvo and Ms. Sack
Management – Mss. Discepolo, Kowalski, Nesteriak, Reckdenwald and Messrs. Bingaman, Norris and Singh
Staff – Mrs. Slubowski

[COMPENSATION COMMITTEE STARTS AT 2:40 P.M.]

Tony:

Thank you. That's all yours, Joe.

Joe:

Okay. We have the minutes of May 21st, is there a motion?

David:

So moved.

Joe:

Is there a second?

Kevin:

Second.

Joe:

All in favor?

Group:

Aye.

Joe:

Opposed? Motion carried. We're going to review... Larry, you're going to go through these global metrics or-

Larry:

Well, the item number two, which is review and adopt fiscal '21 goals and global metrics, you actually did that at the May strategic planning committee meeting. So this was just on there because that has been part of the work plan, but there's really no action. You've already had a presentation-

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Joe:

We did.

Larry:

... Viewed it and approved it. Yes.

Joe:

All right. How about your year-end goals update?

Larry:

Well, the year end, what I'd like to suggest, in the interest of time is that since you've had that, I presume you had an opportunity to read those and perhaps we can, if you have any questions on it, either I or the leadership team members can answer those.

Joe:

Does anybody have any question on those, on the update for the...

Tony:

Nope.

Joe:

No? All right. Moving on. We're talking about performance review. Do we want to go into executive session?

Larry:

Yeah. Here we go into executive session and for items four and five, we'll do that without the leadership team present.

Tony:

Thank you guys. Nice to see you again.

Linda:

Welcome.

Larry:

And then we do-

Linda:

And just to let you know Tony, the consumer affairs committee last one June was before the last board meeting in June. So you already reported out. There was none between last board meeting and this one.

Tony:

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I hate a smart Alec.

Linda:

Well, I just wanted to follow up.

Tony:

Thank you Linda.

Prem:

They do have one coming up on Monday, so.

Linda:

We do.

Tony:

Thanks Linda.

Linda:

Thank you.

Jennifer:

Okay. Am I out too to, I'm going to...

Larry:

Yes.

[AT 2:45 P.M., EXECUTIVE SESSION BEGINS]

[AT 3:15 P.M., EXECUTIVE SESSION ENDS AND MEETING ADJOURNS]