

South Central Connecticut Regional Water Authority

Compensation Committee

July 23, 2026

Minutes

The regular meeting of the South Central Connecticut Regional Water Authority Compensation Committee took place on Thursday, July 23, 2026, at Aquarion Water Authority, 835 Main Street, Bridgeport, Connecticut and via remote access. Chair Curseaden presided.

Committee Present– Messrs. Borowy, Cort, Curseaden, and Ricozzi, and Ms. LaMarr and Sack(R)
RWA Management – Messrs. Lakshminarayanan, Singh, and Hill and Mss. Kowalski and Calo
Staff – Ms. Slubowski(R)

7. MEET AS COMPENSATION COMMITTEE

Chair Curseaden called the meeting to order at 3:08 p.m.

7.1 APPROVE MINUTES – JANUARY 22, 2026 MEETING

On motion made by Mr. Ricozzi and seconded by Ms. LaMarr, the Committee voted unanimously to approve the minutes of its January 22, 2026 meeting.

Borowy	Aye
Cort	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Aye

7.2 DISCUSSION: CEO FY26 PERFORMANCE ASSESSMENT; AND

7.3 DISCUSSION: OFFICER FY26 PERFORMANCE ASSESSMENT

At 3:09 p.m., Mss. Kowalski, Calo, and Slubowski, and Messrs. Hill and Singh, and Dr. Whiskeyman withdrew from the meeting and on motion made by Ms. LaMarr and seconded by Mr. Ricozzi, the Committee voted to convene in executive session pursuant to C.G.S. Section 1-200-(6)(A) to discuss matters pertaining to performance and evaluation, and senior leadership compensation. Present in executive session were Authority members and Mr. Lakshminarayanan.

Borowy	Aye
Cort	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Aye

At 3:25 p.m., Ms. Sack withdrew from the meeting.

At 3:30 p.m., Mr. Lakshminarayanan withdrew from the meeting.

At 3:45 p.m., the Committee came out of executive session. On motion made by Mr. Borowy and seconded by Mr. Cort, the committee voted unanimously to adjourn the meeting.

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Borowy	Aye
Cort	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Absent

Kevin Curseaden, Chair

(R) – Attended meeting remotely.

UNAPPROVED