

Representative Policy Board
Nominating Committee
South Central Connecticut Regional Water District
August 24, 2026
Minutes

A special meeting of the Nominating Committee of the Representative Policy Board (“Committee”) of the South Central Connecticut Regional Water District (“RWA”) took place on Monday, August 24, 2026, at 90 Sargent Drive, New Haven, Connecticut and via remote access. Chair Havrda presided.

Committee Present – Charles Havrda, Naomi Campbell, Thomas P. Clifford III, James X. DiCarlo, and Mark Levine

Authority – David Borowy and Kevin Curseaden

RWA – Sunny Lakshminarayanan

Office of Consumer Affairs - Atty. Jeffrey Donofrio

Staff – Jennifer Slubowski

Chair Havrda called the meeting to order at 5:00 p.m.

He stated that this was the first meeting of the Nominating Committee for Authority member for the term ending January 1, 2027. As such, he invited incumbent member David Borowy; Authority Vice Chair Kevin Curseaden; and RWA President Sunny Lakshminarayanan to discuss the traits most needed by the Authority.

Mr. Curseaden stated that the Authority membership is currently well-balanced, with several members possessing diverse legal expertise. He noted that future appointments could benefit from experience in mergers and acquisitions, entrepreneurship, and information technology, particularly as the Authority integrates five new members from the Fairfield County area.

Mr. Borowy and Mr. Lakshminarayanan stated that, following the recent closing of the Aquarion Water Authority ("AWA") transaction, change management would be critical to the Authority's long-term success. They further noted that experience in publicly traded utility environments, combined with senior-level human resources leadership expertise, would be valuable in supporting the organization's integration efforts and future growth.

Attorney Donofrio, Office of Consumer Affairs, noted that experience in mergers and acquisitions, as well as expertise in various aspects of change management, would be critical.

At 5:15 p.m., Mr. Borowy withdrew from the meeting. On motion made by Mr. Clifford and seconded by Mr. DiCarlo, the Committee voted to unanimously to convene in executive session pursuant to C.G.S. Section 1-200(6)(A) to discuss the appointment, employment, performance, evaluation, health or dismissal of a public officer or employee. Present in executive session were Committee members, Attorney Donofrio, Messrs. Curseaden and Lakshminarayanan, and Ms. Slubowski.

At 5:28 p.m., the Committee came out of executive session and Messrs. Curseaden and Lakshminarayanan withdrew from the meeting.

The Committee reviewed the Criteria to be Utilized in Recommending Appointment of a Candidate to the Authority (“Criteria”). Following discussion, the Committee agreed to add a criterion under the

Work and Organization Background addressing experience in developing, reviewing, and implementing cybersecurity practices within the public utility industry.

After discussion, on motion by Mr. Levine and seconded by Ms. Campbell, the Committee voted to update the Criteria, as discussed, for distribution to the RPB for review and comment for consideration at the Committee's next meeting.

At 5:48 p.m., on motion made by Mr. Clifford and seconded by Ms. Campbell, the Committee voted unanimously to reconvene in executive session pursuant to C.G.S. Section 1-200(6)(A) to discuss the appointment, employment, performance, evaluation, health or dismissal of a public officer or employee. Present in executive session were Committee members, Attorney Donofrio, and Ms. Slubowski.

At 5:54 p.m., the Committee came out of executive session.

The Committee scheduled its next meeting on Thursday, September 10, 2026 at 5:00 p.m., via hybrid.

At 5:56 p.m., on motion made by Mr. Clifford and seconded by Mr. DiCarlo, the Committee voted unanimously to adjourn the meeting.

Charles Havrda, Chair

UNAPPROVED