Representative Policy Board
Nominating Committee
South Central Connecticut Regional Water District
September 10, 2026
Minutes

A special meeting of the Nominating Committee of the Representative Policy Board ("Committee") of the South Central Connecticut Regional Water District ("RWA") took place on Thursday, September 10, 2026, at 90 Sargent Drive, New Haven, Connecticut and via remote access. Chair Havrda presided.

Committee Present – Charles Havrda, Naomi Campbell, Thomas P. Clifford III, James X. DiCarlo, and Mark Levine(R)

Authority – David Borowy, Chair

RWA – Michael Freda, CEO

Office of Consumer Affairs - Atty. Jeffrey Donofrio(R)

Staff – Jennifer Slubowski(R)

Chair Havrda called the meeting to order at 4:00 p.m. He reviewed the Safety Moment distributed to members.

Chair Havrda welcomed Mr. Freda, RWA Chief Executive Officer ("CEO"), invited to the meeting to discuss with Committee members traits most needed by the Authority. The Committee reviewed the proposed Criteria to be Utilized in Recommending Appointment of a Candidate to the Authority ("Criteria") with Mr. Freda, who stated that the addition of implementing cybersecurity practices was appropriate.

The Committee and Mr. Freda discussed varying point of views, board experience, talent pool, and change management.

Mr. Freda commented on the importance of long-term planning for the organization, including the Aquarion Water Authority ("AWA"), to ensure continuity, preserve institutional knowledge, and the maintain organizational stability. He highlighted Mr. Borowy's strong leadership ability, experience, and diverse skill set, noting his ability to effectively collaborate with and balance various points of view.

After discussion, at 4:22 p.m., Mr. Freda withdrew from the meeting, and Mr. Borowy entered the meeting.

From 4:22 p.m. to 4:44 p.m., the Committee interviewed Mr. Borowy, incumbent Authority member. Following the interview, the Committee commended Mr. Borowy and the Authority for its continued leadership throughout the AWA transaction and the seamless business continuity following the loss of former CEO, Larry Bingaman.

At 4:44 p.m., Mr. Borowy withdrew from the meeting.

On motion made by Mr. Clifford and seconded by Ms. Campbell, the Committee voted unanimously to convene in executive session pursuant to C.G.S. Section 1-200(6)(A) to discuss the appointment, employment, performance, evaluation, health or dismissal of a public officer or employee. Present in executive session were Committee members, Attorney Donofrio, and Ms. Slubowski.

At 4:51 p.m., the Committee came out of executive session.

On motion made by Mr. Levine and seconded by Mr. DiCarlo, the Committee voted unanimously to recommend the reappointment of Authority incumbent, David Borowy, beginning January 1, 2027 for a five-year term for the reasons discussed in executive session.

On motion made by Ms. Campbell and seconded by Mr. Clifford, the Committee voted unanimously to approve the minutes of the August 24, 2026 special meeting.

On motion made by Mr. Clifford and seconded by Mr. Levine, the Committee voted unanimously to approve the Criteria for distribution to the RPB members, Authority members, and the RWA CEO.

As the Committee completed its assignment, no further meetings were required.

Ms. Slubowski, Executive Board Administrator, stated that a copy of the minutes would be distributed to the Committee for review and final approval.

At 4:53 p.m., the Committee voted to adjourn the meeting.

Charles Havrda, Chair

(R) = Attended remotely.

**The draft minutes of the Committee's September 10, 2026 special meeting was distributed to members, and approved by unanimous consent.*