

South Central Connecticut Regional Water Authority

**Environmental, Health & Safety Committee**

Minutes

November 20, 2025

The regular meeting of the Environmental, Health & Safety Committee of the South Central Connecticut Regional Water Authority (“RWA”) took place on Thursday, November 20, 2025, at 90 Sargent Drive, New Haven, Connecticut and via remote access. Chair Ricozzi presided.

**Committee Members** – Messrs. Ricozzi, Borowy, Cort, and Curseaden, and Mss. LaMarr and Sack

**Management** – Mss. Kowalski and Calo(R), and Messrs. Lakshminarayanan, Hill(R), and Singh

**RPB** – Mr. Oslander

**Staff** – Mrs. Slubowski

**4. MEET AS ENVIRONMENTAL, HEALTH & SAFETY COMMITTEE**

Chair Ricozzi called the meeting to order at 12:33 p.m.

**4.1 APPROVE MINUTES – AUGUST 28, 2025 MEETING**

On motion made by Ms. Sack and seconded by Mr. Curseaden, the Committee voted to approve the minutes of its meeting held on August 28, 2025.

Borowy	Aye
Cort	Abstain
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Aye

Chair Ricozzi reported that members received three memorandums in the monthly meeting package, which included a HazWaste update, Lead and Cooper Rule update, and Workforce update.

**4.2 HAZWASTE UPDATE**

Chair Ricozzi summarized the HazWaste program year-end update. He stated that usage is trending down from last year. The program is paid for by participating municipalities, including the town of Fairfield, which lies outside the RWA’s district; rate payers are not charged for the service. He emphasized the program's role as a community service.

Committee members engaged in discussions regarding business opportunities, waste reduction data, community assistance initiatives, and program restrictions. Mr. Borowy highlighted the significance of the HazWaste Program, which serves as a convenient alternative to external waste collection services for customers.

**4.3 LCRR UPDATE**

Chair Ricozzi provided an update on the Lead and Copper memorandum, noting that Milford is serving as the pilot town, with the project scheduled to start construction in spring 2026. He also announced that the RWA has secured a grant of \$5 million for the planning phase. Authority members requested board updates on work progress in the “four-square” format, which management will take under advisement.

**4.3 WORKFORCE UPDATE**

Chair Ricozzi provided a summary of the Workforce Update memorandum, highlighting key areas such as talent management, succession planning, operational continuity practices, and learning and

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development. The memorandum also addressed the review and update of job roles, as well as market competitiveness of compensation, including benefits.

Authority members discussed technical and managerial positions, leadership roles, and employee needs.

At 12:49 p.m., on motion made by Ms. Sack and seconded by Mr. Curseaden, the Committee voted unanimously to adjourn the meeting.

Borowy	Aye
Cort	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Aye

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Mario Ricozzi, Chair

(R) = Attended remotely.