

EXHIBIT A

Actual Retirement Date		Amount per month for each year of Credited Service	Maximum number of years of Credited Service	Maximum Monthly Amount Payable
On and after	before			
May 15, 1969	May 15, 1970	\$5.00	35	\$175.00
May 15, 1970	May 15, 1971	\$5.50	35	\$192.00
May 15, 1971	April 15, 1973	\$7.00	35	\$245.00
April 15, 1973	April 15, 1974	\$7.50	35	\$262.00
April 15, 1974	April 15, 1975	\$8.00	35	\$280.00
April 15, 1975	April 15, 1976	\$8.50	35	\$297.50
April 15, 1976	April 15, 1977	\$9.50	35	\$332.50
April 15, 1977	April 15, 1978	\$10.00	35	\$350.00
April 15, 1978	April 15, 1979	\$10.75	35	\$376.25
April 15, 1979	April 15, 1980	\$11.50	35	\$402.50
April 15, 1980	April 15, 1981	\$13.25	35	\$463.75
April 15, 1981	April 15, 1982	\$14.75	35	\$516.25
April 15, 1982	April 16, 1984	\$16.25	40	\$650.00
April 16, 1984	April 15, 1985	\$17.00	40	\$680.00
April 15, 1985	April 14, 1986	\$17.50	40	\$700.00
April 14, 1986	April 15, 1987	\$18.25	40	\$730.00
April 15, 1987	April 15, 1988	\$19.00	40	\$760.00
April 15, 1988	April 15, 1989	\$19.75	40	\$790.00
April 15, 1989	April 15, 1990	\$21.75	40	\$870.00
April 15, 1990	April 15, 1991	\$22.75	40	\$910.00
April 15, 1991	April 15, 1992	\$23.75	40	\$950.00
April 15, 1992	April 15, 1993	\$25.00	40	\$1,000.00

Actual Retirement Date		Amount per month for each year of Credited Service	Maximum number of years of Credited Service	Maximum Monthly Amount Payable
On and after	before			
April 15, 1993	April 15, 1994	\$27.00	40	\$1,080.00
April 15, 1994	April 15, 1995	\$29.00	40	\$1,160.00
April 15, 1995	April 15, 1996	\$31.00	40	\$1,240.00
April 15, 1996	April 15, 1997	\$33.00	40	\$1,320.00
April 15, 1997	April 15, 1998	\$35.00	40	\$1,400.00
April 15, 1998	April 15, 1999	\$37.75	40	\$1,510.00
April 15, 1999	April 15, 2002	\$42.00	40	\$1,680.00
April 15, 2002	April 15, 2003	\$44.00	40	\$1,760.00
April 15, 2003	April 15, 2004	\$46.00	40	\$1,840.00
April 15, 2004	April 15, 2005	\$48.00	40	\$1,920.00
April 15, 2005	April 15, 2006	\$50.00	40	\$2,000.00
April 15, 2006	April 15, 2007	\$52.00	40	\$2,080.00
April 15, 2007	April 15, 2008	\$54.00	40	\$2,160.00
April 15, 2008	April 15, 2009	\$57.00	40	\$2,280.00
April 15, 2009	April 14, 2010*	\$60.00	40	\$2,400.00
April 15, 2010	April 14, 2011	\$61.00	40	\$2,440.00
April 15, 2011	April 14, 2012	\$62.00	40	\$2,480.00
April 15, 2012	April 15, 2015	\$63.00	40	\$2,520.00
April 15, 2015	April 15, 2016	\$63.50	40	\$2,540.00
April 15, 2016	April 15, 2017	\$64.00	40	\$2,560.00
April 15, 2017		\$64.50	40	\$2,580.00

*Participants who retired effective December 1, 2009 and who are covered by an agreement with the Union relating to such retirement shall be entitled to the multiplier increases which become effective in 2010, 2011 and 2012.