## SOUTH CENTRAL CONNECTICUT REGIONAL WATER AUTHORITY

## SEPTEMBER 5, 2023

## SPECIAL MEETING TRANSCRIPTION

David:  It's 8:30. We are all present. So I will call the special meeting of the Regional Water Authority for September 5th to order at 8:30 and welcome all. Our safety moment, watch out for animal crossings. They're very prevalent, especially as we get to fall time. And with that, we'll move on to the next item of the agenda, public comment. Is anybody from the public present at our meeting Jennifer?
Jennifer:
No, there are no public members.
David:
All right. Then we will move right into consideration and act on acquisition of 48 plus or minus acres at 679 Mountain Road, Cheshire. And Sunny is ready to give us, well, how do we want to do this? Do we need to go into executive session for this?
Larry:
Yes, I think we need to go into executive session because we're going to be discussing sales prices and negotiation strategy.
David:
All right. So then I will accept a motion to go into executive session for the reason listed right there on the agenda pursuant to purchase of real estate.
Mario:
So moved.
Kevin:
So moved.
David:
So moved by Mario. Seconded by Kevin. All those in favor signify by saying, "Aye."
Board:
Aye.
David:

Okay. And we invited the leadership team members who are present. And Larry, who is of course the leader.

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## [EXECUTIVE SESSION FROM 8:31 A.M. TO 8:47 A.M.]

David:
this resolution, if someone would move it.
Mario:
So moved.
David:
Moved by Mario. Is there a second?
Catherine:
Second.
Kevin:
Second.
David:
Seconded by Catherine and Kevin. All right. Any further discussion?
Mario:
Just one point.
David:
Yes?
Mario:
The resolution, it's clear that this includes the additional 30 acres, that we sort of have?
David:
Right. That's going to be clarifying that. One's contingent on the other, right Sunny, in the actual contract?
Sunny:
Correct. It'll be the purchase and sales agreement will clarify that. Yes.
Mario:
Okay. Thank you.
David:
All right. Any other questions or comments? Right. Sensing, are you ready to vote all thoseI'm sorry Kevin?

South Central Connecticut Regional Water Authority September 5, 2023 Kevin: Yes. For the record, I would just like to say that the reason we're voting, that I'm voting in favor of this, is the fact that it's part of the long-term land we need for the Water We Use Program, and the price seems to be a fair price. Thank you. David: Okay. Thank you for putting that on the record. All right. Sensing you're ready to vote. All those in favor signify by saying Aye. Board: Aye. David: It passes. I see unanimous, very good. All right. With that, we'll go on to the next item on the agenda, which is a discussion. I'm sure Jennifer's going to pull it up, but again, I didn't, and I apologize for not printing that. All right. To consider an act on the CEO agreement extension. Since this is pertaining to personnel, I would ask that we consider an executive session for this topic, and that would, at the beginning, only include the Authority members. Sunny: Thanks David, and everyone else, for accommodation, as well as the approval. Thank you. David: Sunny, thank you so much. Appreciate it. Catherine: I move that we go into executive session to discuss the extension of the CEO agreement. Mario: Second. David: Second? All right. All those in favor signify by saying Aye. Board: Aye. David:

All right. Okay, so that passage is unanimous.

[EXECUTIVE SESSION FROM 8:49 A.M. TO 9:43 A.M.]

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Larry:
Is Kevin present?
David:
He is on the phone. But he's about to walk into court.
Larry:
There he goes. Okay. Sorry.
David:
He's about to walk into court so we're going to try to speed this up so that we don't miss his vote. Who would like to move the resolution with the adjustment for the negotiations and all that?
Catherine:
I'm happy to do that.
David:
Catherine. Okay.
Catherine:
Mr. Chairman, I move the approval of the resolution as written with a couple of corrections.
David:
Not to interrupt you, but would you mind reading it and putting in those corrections as you're reading it?
Catherine:
Yes, that's what I was going to do.
David:
Because it's not that long.
Catherine:
You want me to read the entire page? Okay. Whereas the South Central Connecticut Regional Water Authority or RWA entered into an agreement with Larry L. Bingaman, President and Chief Executive Officer of the RWA, dated November 21st, 2008 ("Agreement"). And whereas the Agreement was extended on June 15th, 2011, June 19th, 2014, and last on July 26th, 2019 with his term to conclude on December 31st, 2024.
And whoreas Mr. Pingaman has expressed his interest in continuing ampleyment with the Authority for

And whereas Mr. Bingaman has expressed his interest in continuing employment with the Authority for an additional three years according to the terms of his agreement as updated. Now therefore be it resolved that the Authority determines to extend its agreement with Larry L. Bingaman, RWA's President and Chief Executive Officer, for an additional term of three years and concluding on December 31st, 2027.

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And further resolved that the Authority hereby authorizes its chairman to notify Mr. Bingaman of its intent to extend the agreement and to enter into negotiations of an agreement with Mr. Bingaman outlining certain terms of his employment.

David:
All right. Is there a second?
Kevin:
Second.
David:
Okay. Seconded by Kevin and several others, is there further discussion? I think this shows the board, I think the strength of this vote will show the board support for the job you're doing, Larry, for the leadership you've provided to the Authority over these many years and that you'll hopefully continue to do. We will work out the details and some things to review and that are provisions in the letter. And you and I will sit down and do that and we'll go back to the board.
Larry:
Okay. Thank you.
David:
All right. Any other comments? No? Okay. With that we will have a vote. All those in favor signify by saying aye.
Board:
Aye.
David:
All five, unanimous. Very good. All right, and that brings us to the end of our agenda and we are in a special meeting so the only item I can accept is a motion to adjourn.
Catherine:
So moved.
Suzanne:
I move that motion.
David:
All right, seconded. All those in favor say aye. Aye.
Board:
Aye.
David:

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Passes unanimous.