

**South Central Connecticut Regional Water Authority
Compensation Committee**

Minutes of the May 16, 2019 Meeting

The regular meeting of the South Central Connecticut Regional Water Authority (“RWA”) Compensation Committee took place on Thursday, May 16, 2019, at the office of the Authority, 90 Sargent Drive, New Haven, Connecticut. Chairman Cermola presided.

Present: Committee – Ms. Sack and Messrs. Borowy, Cermola, Curseaden (via teleconference) and DiSalvo
Management – Mss. Discepolo, Kowalski, Nesteriak, Reckdenwald and Messrs. Bingaman and Norris
RPB: Mr. Jaser
Staff – Mrs. Slubowski

The Chair called the meeting to order at 2:42 p.m.

On motion made by Mr. Borowy, seconded by Mr. DiSalvo, and unanimously carried, the Committee voted to approve the minutes of its meeting held on December 20, 2018, as presented.

Borowy	Aye
Cermola	Aye
Curseaden	Aye
DiSalvo	Aye
Sack	Aye

The committee reviewed its FY 2020 work plan.

Mr. DiSalvo noted that he will distribute Chief Executive Officer Evaluation forms to members in June and members should be prepared to discuss at the RWA’s July meeting.

Mr. Bingaman, RWA’s Chief Executive Officer and President, reviewed the FY 2020 Goals and Global Metrics, which included:

- Goals and action plans
- Global metrics

After discussion, it was the consensus of the Committee to revisit the bonus program for recommendation at a later date.

At 2:54 p.m., on motion made by Mr. Borowy, seconded by Mr. DiSalvo, and unanimously carried, the meeting adjourned.

Borowy	Aye
Cermola	Aye
Curseaden	Aye
DiSalvo	Aye
Sack	Aye

Joseph A. Cermola, Sr., Chairman