

**South Central Connecticut Regional Water Authority
Compensation Committee**

Minutes of the May 21, 2020 Meeting

The regular meeting of the South Central Connecticut Regional Water Authority (“RWA”) Compensation Committee took place on Thursday, May 21, 2020, via remote access. Chairman Cermola presided.

Present: Committee – Messrs. Cermola, Borowy, Curseaden, DiSalvo and Ms. Sack
Management – Mss. Bochan, Discepolo, Kowalski, Nesteriak, Reckdenwald and Messrs. Bingaman, Norris, and Singh
RPB: Mr. Jaser
Staff – Mrs. Slubowski

The Chair called the meeting to order at 12:49 p.m.

On motion made by Mr. Borowy, seconded by Mr. Curseaden, and unanimously carried, the Committee voted to approve the minutes of its meeting held on January 16, 2020, as presented.

Borowy	Aye
Cermola	Aye
Curseaden	Aye
DiSalvo	Aye
Sack	Aye

Mr. Singh, the RWA’s Vice President – Chief Information and Digital Officer reviewed the FY 2021 Operating Plan and Global Metrics, which included action plans for:

- Customer experience
- Development and retention of high quality talent
- Environmental services
- Deliver high quality water/cost efficiency
- Innovation and technology
- Financial health and rate mitigation

Ms. Bochan, RWA’s Business Transformation Director, provided an overview of Key Performance Indicators, and highlighted those that were not meeting target.

At 1:53 p.m., Ms. Bochan withdrew from the meeting.

The committee reviewed its FY 2021 work plan.

At 1:58 p.m., on motion made by Mr. Curseaden, seconded by Mr. DiSalvo, and unanimously carried, the meeting adjourned.

Borowy	Aye
Cermola	Aye
Curseaden	Aye
DiSalvo	Aye
Sack	Aye

Joseph Cermola, Chairman