

South Central Connecticut Regional Water Authority
Strategic Planning Committee

Minutes of the June 26, 2025 Meeting

The regular meeting of the Strategic Planning Committee of the South Central Connecticut Regional Water Authority took place on Thursday, June 26, 2025, at 90 Sargent Drive, New Haven, Connecticut and via remote access. Chair Sack presided.

Present: Committee Members Present – Mss. Sack and LaMarr, and Messrs. Borowy, Curseaden, and Ricozzi
Management – Mss. Kowalski and Calo(R), and Messrs. Lakshminarayanan and Hill
RPB – Mr. Havrda
Staff – Mrs. Slubowski

3. MEET AS STRATEGIC PLANNING COMMITTEE

The Chair called the meeting to order at 12:30 p.m.

3.1. APPROVE MINUTES – FEBRUARY 27, 2025 MEETING

On motion made by Mr. Curseaden and seconded by Mr. Ricozzi, the Committee voted to approve the minutes of its February 27, 2025 meeting.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Aye

Chair Sack stated it would be appropriate to remove Authority consent agenda items 4.4, *FY 2026 Strategic Plan & Global Metrics*, and Item 4.5, *FY 2020-2025 Strategic Plan Results Report*, to the RWA Strategic Planning Committee agenda. On motion made by Mr. Borowy and seconded by Mr. Ricozzi, the Authority voted to add items 4.4, *FY 2026 Strategic Plan & Global Metrics*, and Item 4.5, *FY 2020-2025 Strategic Plan Results Report*, from the Authority agenda to the Strategic Planning Committee agenda.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Aye

3.2 FY 2026 STRATEGIC PLAN & GLOBAL METRICS *(added from Authority consent agenda)*

The committee held a discussion related to a strategic plan that prioritizes board-level objectives, with the Chair noting the importance of addressing board priorities. The committee approved a transition from a zero injuries target to a ≤ 1.8 days away per injury in accordance with OSHA guidelines. However, the change in the metric does not imply that the RWA will not continue to strive for zero injuries. The committee also requested examples illustrating results under the revised formula.

3.3 FY 2020-2025 STRATEGIC PLAN RESULTS REPORT *(added from Authority consent agenda)*

The committee discussed ensuring 96% of the capital budget benefits customers. Members discussed concerns about project timelines and budgets to meet the metric. It was noted that projects should be

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completed as planned. Management reported that efforts to streamline project delivery mechanisms are ongoing, with improvements expected in upcoming fiscal years.

Committee members discussed reliance on grants for environmental monitoring and vegetation management. Members suggested funding these initiatives directly while seeking grants to supplement costs.

The committee discussed updates to the current roadmap and the development of a new five-year strategic plan for the board.

Members discussed strategic planning at the committee level vs. board level.

3.4. FY 2025 WORK PLAN

The Committee reviewed its FY 2026 Work Plan.

Suzanne Sack, Chair

(R) = Attended remotely.