

South Central Connecticut Regional Water Authority

90 Sargent Drive, New Haven, Connecticut

or

****Via Remote Access**

AGENDA

Regular Meeting of Thursday, September 25, 2025 at 12:30 p.m.

1. Call to Order
 1. Safety Moment
2. Public Comment: The time limit granted to each speaker shall be three (3) minutes. Residents and customers may address the Board.
3. Meet as Audit-Risk Committee: C. LaMarr
 1. Approve Minutes – May 22, 2025 meeting
 2. Review FY 2025 Audit Results: D. Flint and G. Epstein - *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(E) to discuss matters covered under Section 1-210(b)(5)(B), pertaining to financial information.*
 3. Cyber/Technology Resiliency Update (incl. AI) - *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(E) for matters covered by Section 1-210(b)(19)(i)(ii), pertaining to security risk.*
4. Consent Agenda
 1. Approve Minutes – August 28, 2025 regular meeting
 2. Capital Budget Authorization - October 2025
 3. Capital Budget Transfer Notifications (no action required) – October 2025
 4. Accounts Receivable Update – August 2025
 5. Key Performance Indicators – Q1 FY 2026
 6. RPB Dashboard Report
 7. RWAY/CIS Update
5. Finance: R. Kowalski
 1. Quarterly Financial Report
6. RPB Committee meeting assignments and reports on RPB Committee meetings
7. Business Updates: S. Lakshminarayanan
 1. Monthly Business Highlights
 2. *AWA Update: S. Lakshminarayanan and R. Kowalski - *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(E) to discuss matters covered by Section 1-210(b)(5)(A)(B), pertaining to trade secrets and commercial and financial information.*
8. Meet as Commercial Business Committee: K. Curseaden
 1. Approve Minutes – June 26, 2025 meeting
 2. Commercial Business Strategy Update: S. Lakshminarayanan and R. Kowalski - *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(E) to discuss matters covered by Section 1-210(b)(5)(A)(B), pertaining to trade secrets and commercial and financial information.*
9. Meet as Strategic Planning Committee (*Special meeting*): S. Sack
 1. Approve minutes – August 28, 2025 meeting
 2. Consider and act on Strategic Planning Consultant RFPs - *Upon 2/3 vote convene in executive session pursuant to C.G.S. Section 1-200(6)(E), to discuss matters covered by Section 1-210(b)(5)(A), pertaining to trade secrets.*
10. Meet as Compensation Committee (*Special meeting*): K. Curseaden
 1. Approve Minutes – August 28, 2025 meeting
 2. CEO FY 2025 Performance Review - *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(A) pertaining to performance and evaluation.*
11. Act on matters arising from committee meetings

<p>**Members of the public may attend the meeting in person or by conference call. To view meeting documents please visit https://tinyurl.com/4b4mukzy. For questions, contact the board office at 203-401-2515 or by email at jslubowski@rwater.com.</p>
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**RPB member (N. Campbell) will be excused at Item 7.2*

South Central Connecticut Regional Water Authority

Strategic Planning Committee

Minutes

August 28, 2025

The regular meeting of the Strategic Planning Committee of the South Central Connecticut Regional Water Authority took place on Thursday, August 28, 2025, at 90 Sargent Drive, New Haven, Connecticut and via remote access. Chair Sack presided.

Present: Committee Members – Mss. Sack and LaMarr, and Messrs. Borowy, Curseaden, and Ricozzi

Management – Mss. Kowalski and Messrs. Lakshminarayanan and Hill(R)

RPB – Mr. Levine(R)

Staff – Mrs. Slubowski

4. MEET AS STRATEGIC PLANNING COMMITTEE

Chair Sack called the meeting to order at 12:38 p.m.

4.1. APPROVE MINUTES – JUNE 26, 2025 MEETING

On motion made by Ms. LaMarr, and seconded by Mr. Ricozzi, the Committee voted to approve the minutes of its June 26, 2025 meeting.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Aye

4.2 UPDATE ON STRATEGIC CONSULTANT REQUESTS FOR PROPOSALS (RFPs)

Ms. Sack reported that the Committee is taking steps to prepare a strategic plan at the board level. Members interviewed three (3) strategic planning consultants and are meeting to consider the responses and interviews.

At 12:40 p.m., on motion made by Mr. Ricozzi, and seconded by Ms. LaMarr, the Committee voted to convene in executive session pursuant to C.G.S. Section 1-200(6)(E), to discuss matters covered by Section 1-210(b)(5)(A), pertaining to trade secrets. Present in executive session were Authority members, Messrs. Lakshminarayanan, Hill, and Singh, and Mss. Kowalski, Calo, and Slubowski.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Aye

At 1:05 p.m., the Authority came out of executive session. No votes were taken in, or as a result of executive session.

4.3 CONSIDER AND ACT ON RFPs

The Committee determined that the next steps involved collaboration between the Committee chair and Authority chair to gather further information for a refined scope of services before electing a consultant.

At 1:05 p.m., on motion made by Mr. Borowy, and seconded by Mr. Curseaden, the Committee voted unanimously to adjourn the meeting.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Aye

Suzanne Sack, Chair

(R) = Attended remotely.