

**Representative Policy Board
Nominating Committee
South Central Connecticut Regional Water District
Minutes of August 31, 2020 Meeting**

A special meeting of the Nominating Committee of the Representative Policy Board (“Committee”) of the South Central Connecticut Regional Water District (“Authority”) took place on Monday, August 31, 2020, via remote access. Chair Malloy presided.

Present: **Committee Members** – Tom Clifford, Greg Malloy, Tim Slocum, Tony Rescigno and Michelle Verderame

Authority – Anthony DiSalvo, Chairman

RWA – Larry Bingaman, President & CEO

OCA – Jeffrey Donofrio, Esq.

Staff – Jennifer Slubowski

The Committee called the meeting to order at 5:03 p.m.

Chair Malloy reviewed the Safety Moment distributed to members.

The Committee met with Authority Chair, Mr. DiSalvo and RWA President & Chief Executive Officer, Mr. Bingaman, to discuss the types of experience and other traits needed by the Authority. Mr. DiSalvo and Mr. Bingaman reviewed the Criteria to be Utilized in Recommending Appointment of a Candidate to the Five Member Authority (“Criteria”) with the Committee, and discussed qualifications for candidates. Mr. DiSalvo noted that Mr. Cermola has served on the board for almost 50 years, since the start of the Authority. He contributes a strong background in engineering and finance and is an incredible asset to the board.

At 5:13 p.m., Messrs. Bingaman and DiSalvo withdrew from the meeting and Ms. Verderame entered the meeting.

The Committee reviewed the RPB Bylaw provisions and timing regarding the nominating process. Chair Malloy stated that the procedure for the New Haven representative requires the Mayor of New Haven to submit a list of at least three candidates for the position. Mr. Cermola has contacted the Mayor’s office to relay his interest in continuing to serve. All suggested candidates must be interviewed by the committee.

The Committee discussed various aspects of the selection criteria previously used. Based on comments by Messrs. DiSalvo and Bingaman, the Committee agreed to modify the selection criteria to include capital and operating budgets. The Chair stated that the board administrator would revise the selection criteria and circulate a draft to the committee for review.

The committee discussed meeting with the incumbent Authority member. Committee members agreed that Mr. Cermola is stable, reliable, and professional. After discussion, it was the consensus of the committee to waive the interview requirement, unless Mr. Cermola requests a meeting.

The next meeting of the Committee will be scheduled upon receipt of the Mayor’s letter with suggested candidates.

At 5:22 p.m., the meeting adjourned.

RPB Nominating Committee
August 31, 2020

T. Gregory Malloy, Chairman