

**South Central Connecticut Regional Water Authority
Compensation Committee**

Minutes of the July 28, 2022 Meeting

A regular meeting of the South Central Connecticut Regional Water Authority Compensation Committee took place on Thursday, July 28, 2022, via remote access. Chairman DiSalvo presided.

Present: Committee – Messrs. DiSalvo and Borowy, and Mss. LaMarr and Sack
Management – Mss. Kowalski, Verdisco and Messrs. Bingaman, Donovan, Hill, Lakshminarayanan and Singh
RPB – Ms. Campbell
Staff – Mrs. Slubowski

The Chair called the meeting to order at 2:31 p.m.

On motion duly made by Mr. Borowy, seconded by Ms. Sack, and unanimously carried, the Committee voted to approve the minutes of its January 27, 2022 meeting.

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| Borowy | Aye |
| Curseaden | Absent |
| DiSalvo | Aye |
| LaMarr | Aye |
| Sack | Aye |

Chair DiSalvo reviewed the FY 2023 Work Plan with members. The committee adopted the plan as distributed.

At 2:36 p.m., Mss. Campbell, Kowalski and Verdisco, and Messrs. Donovan, Hill, Lakshminarayanan, and Singh withdrew from the meeting and on motion made by Mr. Borowy, seconded by Ms. LaMarr, and unanimously carried, the committee voted to go into executive session to discuss personnel. Present in executive session were Authority members, Mr. Bingaman and Ms. Slubowski.

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| Borowy | Aye |
| Curseaden | Absent |
| DiSalvo | Aye |
| LaMarr | Aye |
| Sack | Aye |

From 2:37 p.m. to 2:40 p.m., Mr. DiSalvo withdrew from the meeting.

At 4:10 p.m., the committee reconvened.

It was the consensus of the committee to approve a compensation increase and FY 2022 bonus for the Chief Executive Officer (CEO) and the Leadership Team based on CEO performance and Willis Towers Watson data presented, and the CEO’s recommendations for the Leadership Team as discussed in executive session.

At 4:10 p.m., motion made by Ms. Sack, seconded by Ms. LaMarr, and unanimously carried the meeting adjourned.

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| Borowy | Aye |
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UNAPPROVED DRAFT

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| Curseaden | Absent |
| DiSalvo | Aye |
| LaMarr | Aye |
| Sack | Aye |

Anthony DiSalvo, Chairman