

Representative Policy Board
RPB Bylaws and Rules Review Committee
South Central Connecticut Regional Water District
90 Sargent Drive, New Haven, Connecticut 06511

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AGENDA

Special Meeting of Thursday, November 6, 2025 at 5:00 p.m.

1. Safety Moment
2. Approve minutes – October 28, 2025 special meeting
3. Review and discuss proposed revisions to the RPB Bylaws and Rules of Practice
4. Possible consideration and action regarding changes to RPB Bylaws and Rules of Practice for review by counsel and recommendation to the RPB
5. Schedule next meeting, if required, or inform members of last meeting and circulation of committee minutes for approval and draft resolution
6. Adjourn

** Members of the public may attend the meeting in person or by teams. To view meeting documents please visit https://tinyurl.com/bdfbpw7n. For questions, contact the board office at 203-401-2515 or by email at jslubowski@rwater.com.

SAFETY MOMENT

NOVEMBER – PREVENTING FLU IN THE WORKPLACE

Flu season is upon us. Most flu activity peaks between December and February, though it can last as late into the spring. Flu symptoms often mimic cold symptoms, making it hard to identify at the onset of symptoms. But the flu is far more severe, as it attacks the body more quickly and is often accompanied by fever. Recovering from the flu can take anywhere from a few days to a couple weeks, or longer.

Preventing Flu in the Workplace:

1. Promote handwashing through posters
2. Clean all surfaces and objects before touching them
3. Arrange for a flu clinic at the office
4. Educate workers on flu signs and symptoms
5. Revisit your corporate wellness program



Tap Into
Safety



Regional Water Authority

Service – Teamwork – Accountability – Respect – Safety

Safety is a core company value at the Regional Water Authority .
It is our goal to reduce workplace injuries to zero.

 Regional Water Authority

Representative Policy Board
Bylaws and Rules Review Committee
South Central Connecticut Regional Water District
90 Sargent Drive, New Haven, Connecticut
and
via Remote Access

MINUTES

Special Meeting of Tuesday, October 28, 2025 at 5:00 p.m.

Committee Present: C. Mancini, J. DiCarlo(R), V. Marino(R), and J. Mowat Young

Committee Absent: P. Betkoski

RWA: S. Lakshminarayanan and R. Kowalski

Office of Consumer Affairs (OCA): J. Donofrio, Esq.(R)

Staff: J. Slubowski

Chair Mancini called the meeting to order at 5:00 p.m. She reviewed the Safety Moment distributed to members.

Chair Mancini acknowledged Mr. Lakshminarayanan, the RWA's Interim President and Chief Executive Officer, and Ms. Kowalski, the RWA's Senior Vice President, Chief Financial Officer & Head of Corporate Development, who reviewed changes to the enabling legislation that may be applicable to the RPB Bylaws ("Bylaws") and the RPB Description of Organization, Rules of Practice, and Procedures for Consumer Complaints ("Rules of Practice"), which included:

- Compensation changes
- Limits on capital programs and acquisitions
- Expedited matters
- Protective Orders – Communications and passwords
- Emergency projects
- Definition of "non-core"
- Changes to accommodate hybrid meetings

They also advised the Committee to examine the Bylaws and Rules of Practice for necessary procedural updates and those as related to the potential Aquarion Water Authority transaction. Atty. Donofrio, OCA, noted the importance of ensuring that changes align with the enabling legislation and recommended reviewing procedures to facilitate hybrid meetings, if relevant.

The Committee members deliberated on the process for identifying proposed edits. It was agreed that members would review the materials provided by Mr. Lakshminarayanan and Ms. Kowalski and be prepared to discuss at the next meeting. Upon completion of the proposed updates, they would be submitted to counsel for final review prior to making a recommendation to the Representative Policy Board for approval.

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Mr. Lakshminarayanan and Ms. Kowalski will also review and provide comments.

The Committee scheduled its next meeting for Thursday, November 6, 2025 at 5:00 p.m.

At 5:21 p.m., on motion made by Ms. Young, the Committee voted unanimously to adjourn the meeting.

Carolyn Mancini, Chair

(R) = Attended remotely.

UNAPPROVED