

**South Central Connecticut Regional Water Authority**  
90 Sargent Drive, New Haven, Connecticut  
or  
**\*\*Dial in by phone**  
+1 469-965-2517, 59694980# United States, Northlake  
Phone conference ID: 596 949 80#

**AGENDA**

**Regular Meeting of Thursday, August 28, 2025 at 12:30 p.m.**

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1. Call to Order
  1. Safety Moment
2. Public Comment: The time limit granted to each speaker shall be three (3) minutes. Residents and customers may address the Board.
3. Meet as Sole Member of the Claire C. Bennett Watershed Fund (WSF): B. Stone
  1. Report of the WSF
  2. Act on recommendation of WSF Chair for reappointment of Directors
4. Meet as Strategic Planning Committee: S. Sack
  1. Approve minutes – June 26, 2025 meeting
  2. Update on Strategic Consultant Requests for Proposals (RFPs) – *Upon 2/3 vote convene in executive session pursuant to C.G.S. Section 1-200(6)(E), to discuss matters covered by Section 1-210(b)(5)(A), pertaining to trade secrets.*
  3. Consider and act on RFPs
5. Meet as Environmental, Health & Safety Committee: M. Rizzozi
  1. Approve minutes – May 22, 2025 meeting
  2. R&D/Innovation Update - *Upon 2/3 vote convene in executive session pursuant to C.G.S. Section 1-200(6)(E), to discuss matters covered by Section 1-201(b)(5)(A), pertaining to trade secrets.*
  3. FY 2026 BCE Work Plan
6. Consent Agenda
  1. Approve minutes – July 29, 2025 special meeting
  2. Capital Budget Authorization - September 2025
  3. Monthly Financial Report – July 2025
  4. Accounts Receivable Update – July 2025
  5. RWAY/CIS Update – August 2025
  6. Bis Property OSWA 660 Resolutions
7. Finance: R. Kowalski
  1. North Branford Tank Project Application – Financing Resolutions
8. Reports on RPB Committee Meetings
9. Business Updates: S. Lakshminarayanan
  1. Monthly Business Highlights
  2. \*AWA Update: S. Lakshminarayanan and R. Kowalski - *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(E), to discuss matters covered by Section 1-210(b)(5)(A)(B), pertaining to trade secrets and commercial and financial information.*
10. Meet as Compensation Committee (Special Meeting): K. Curseaden
  1. Approve Minutes – September 26, 2024 meeting
  2. CEO FY 2025 Self-Evaluation on Strategic Priorities/Performance - *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(A) to discuss matters pertaining to performance and evaluation.*
  3. Officer Performance Reviews - *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(A), to discuss matters pertaining to performance and evaluation.*
11. Act on matters arising from committee meetings

\*\*Members of the public may attend the meeting in person or by conference call. To view meeting documents please visit <https://tinyurl.com/4b4mukzy>. For questions, contact the board office at 203-401-2515 or by email at [jslubowski@nwater.com](mailto:jslubowski@nwater.com).

\*RPB member (Mark Levine) is excused at item 9.2

South Central Connecticut Regional Water Authority  
**Strategic Planning Committee**

Minutes of the June 26, 2025 Meeting

The regular meeting of the Strategic Planning Committee of the South Central Connecticut Regional Water Authority took place on Thursday, June 26, 2025, at 90 Sargent Drive, New Haven, Connecticut and via remote access. Chair Sack presided.

Present: Committee Members Present – Mss. Sack and LaMarr, and Messrs. Borowy, Curseaden, and Ricozzi  
Management – Mss. Kowalski and Calo(R), and Messrs. Lakshminarayanan and Hill  
RPB – Mr. Havrda  
Staff – Mrs. Slubowski

**3. MEET AS STRATEGIC PLANNING COMMITTEE**

The Chair called the meeting to order at 12:30 p.m.

**3.1. APPROVE MINUTES – FEBRUARY 27, 2025 MEETING**

On motion made by Mr. Curseaden and seconded by Mr. Ricozzi, the Committee voted to approve the minutes of its February 27, 2025 meeting.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Aye

Chair Sack stated it would be appropriate to remove Authority consent agenda items 4.4, *FY 2026 Strategic Plan & Global Metrics*, and Item 4.5, *FY 2020-2025 Strategic Plan Results Report*, to the RWA Strategic Planning Committee agenda. On motion made by Mr. Borowy and seconded by Mr. Ricozzi, the Authority voted to add items 4.4, *FY 2026 Strategic Plan & Global Metrics*, and Item 4.5, *FY 2020-2025 Strategic Plan Results Report*, from the Authority agenda to the Strategic Planning Committee agenda.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Aye

**3.2 FY 2026 STATIGIC PLAN & GLOBAL METRICS** *(added from Authority consent agenda)*

The committee held a discussion related to a strategic plan that prioritizes board-level objectives, with the Chair noting the importance of addressing board priorities. The committee discussed the transition from a zero injuries target to a  $\leq 1.8$  days away per injury in accordance with OSHA guidelines. However, the change in the metric does not imply that the RWA will not continue to strive for zero injuries. The committee requested more information on the safety metric including examples illustrating results under the revised formula.

**3.3 FY 2020-2025 STRATEGIC PLAN RESULTS REPORT** *(added from Authority consent agenda)*

South Central Connecticut Regional Water Authority  
Strategic Planning Committee  
June 26, 2025

The committee discussed ensuring 96% of the capital budget benefits customers. Members discussed concerns about project timelines and budgets to meet the metric. It was noted that projects should be completed as planned. Management reported that efforts to streamline project delivery mechanisms are ongoing, with improvements expected in upcoming fiscal years.

Committee members discussed reliance on grants for environmental monitoring and vegetation management. Members suggested funding these initiatives directly while seeking grants to supplement costs.

The committee discussed updates to the current roadmap and the development of a new five-year strategic plan for the board.

Members discussed strategic planning at the committee level vs. board level.

#### **3.4. FY 2025 WORK PLAN**

The Committee reviewed its FY 2026 Work Plan.

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Suzanne Sack, Chair

(R) = Attended remotely.