

South Central Connecticut Regional Water Authority

**Compensation Committee**

August 28, 2025

Special Meeting Minutes

A special meeting of the South Central Connecticut Regional Water Authority Compensation Committee took place on Thursday, August 28, 2025, at 90 Sargent Drive, New Haven, Connecticut and via remote access. Chair Curseaden presided.

**Present:**       **Committee Members** - Messrs. Curseaden, Borowy, Ricozzi, and Mss. LaMarr and Sack  
                  **Management** - Ms. Kowalski and Messrs. Lakshminarayanan, Hill, and Singh  
                  **Staff** - Mrs. Slubowski

**10. MEET AS COMPENSATION COMMITTEE (SPECIAL MEETING)**

Chair Curseaden called the meeting to order at 3:58 p.m.

**10.1 APPROVE MINUTES – SEPTEMBER 26, 2024 MEETING**

On motion made by Ms. Sack, and seconded by Mr. Ricozzi, the Committee voted unanimously to approve the minutes of its September 26, 2024 special meeting.

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| Borowy    | Aye |
| Curseaden | Aye |
| LaMarr    | Aye |
| Ricozzi   | Aye |
| Sack      | Aye |

**10.2 CEO SELF-EVALUATION ON STRATEGIC PRIORITIES/PERFORMANCE (including 10.3 OFFICER PERFORMANCE REVIEWS)**

At 3:59 p.m., Mss. Kowalski, Slubowski, and Messrs. Hill, and Singh withdrew from the meeting. On motion made by Ms. Sack, and seconded by Ms. LaMarr, the Committee voted to go into executive session pursuant to C.G.S. Section 1-200(6)(A), pertaining to performance and evaluation. Present in executive session were the Committee members and Mr. Lakshminarayanan.

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| Borowy    | Aye |
| Curseaden | Aye |
| LaMarr    | Aye |
| Ricozzi   | Aye |
| Sack      | Aye |

At 4:30 p.m., Mr. Lakshminarayanan withdrew from the meeting.

At 4:32 p.m., the Committee came out of executive session. No votes were taken in executive session.

On motion made by Ms. Sack, and seconded by Mr. Ricozzi, the Committee voted unanimously to recommend to the Authority, salary, and bonus recommendations for the senior executive team, as discussed in executive session.

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| Borowy | Aye |
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|-----------|-----|
| Curseaden | Aye |
| LaMarr    | Aye |
| Ricozzi   | Aye |
| Sack      | Aye |

Chair Curseaden stated that due to the time restraints, performance discussion and recommendations for the salary and bonus of the Interim President & Chief Executive Officer, will take place at a special meeting next month.

At 4:35 p.m., on motion made by Ms. LaMarr, and seconded by Mr. Ricozzi, the committee voted unanimously to adjourn the meeting.

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| Borowy    | Aye |
| Curseaden | Aye |
| LaMarr    | Aye |
| Ricozzi   | Aye |
| Sack      | Aye |

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Kevin Curseaden, Chair

(R) – Attended meeting remotely.

UNAPPROVED