

South Central Connecticut Regional Water Authority
90 Sargent Drive, New Haven, Connecticut
or
****Dial in by phone**
+1 469-965-2517, 59694980# United States, Northlake
Phone conference ID: 596 949 80#

AGENDA

Regular Meeting of Thursday, August 28, 2025 at 12:30 p.m.

1. Call to Order
 1. Safety Moment
2. Public Comment: The time limit granted to each speaker shall be three (3) minutes. Residents and customers may address the Board.
3. Meet as Sole Member of the Claire C. Bennett Watershed Fund (WSF): B. Stone
 1. Report of the WSF
 2. Act on recommendation of WSF Chair for reappointment of Directors
4. Meet as Strategic Planning Committee: S. Sack
 1. Approve minutes – June 26, 2025 meeting
 2. Update on Strategic Consultant Requests for Proposals (RFPs) – *Upon 2/3 vote convene in executive session pursuant to C.G.S. Section 1-200(6)(E), to discuss matters covered by Section 1-210(b)(5)(A), pertaining to trade secrets.*
 3. Consider and act on RFPs
5. Meet as Environmental, Health & Safety Committee: M. Ricoszi
 1. Approve minutes – May 22, 2025 meeting
 2. R&D/Innovation Update - *Upon 2/3 vote convene in executive session pursuant to C.G.S. Section 1-200(6)(E), to discuss matters covered by Section 1-201(b)(5)(A), pertaining to trade secrets.*
 3. FY 2026 BCE Work Plan
6. Consent Agenda
 1. Approve minutes – July 29, 2025 special meeting
 2. Capital Budget Authorization - September 2025
 3. Monthly Financial Report – July 2025
 4. Accounts Receivable Update – July 2025
 5. RWAY/CIS Update – August 2025
 6. Bis Property OSWA 660 Resolutions
7. Finance: R. Kowalski
 1. North Branford Tank Project Application – Financing Resolutions
8. Reports on RPB Committee Meetings
9. Business Updates: S. Lakshminarayanan
 1. Monthly Business Highlights
 2. *AWA Update: S. Lakshminarayanan and R. Kowalski - *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(E), to discuss matters covered by Section 1-210(b)(5)(A)(B), pertaining to trade secrets and commercial and financial information.*
10. Meet as Compensation Committee (Special Meeting): K. Curseaden
 1. Approve Minutes – September 26, 2024 meeting
 2. CEO FY 2025 Self-Evaluation on Strategic Priorities/Performance - *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(A) to discuss matters pertaining to performance and evaluation.*
 3. Officer Performance Reviews - *Upon 2/3 vote, convene in executive session pursuant to C.G.S. Section 1-200(6)(A), to discuss matters pertaining to performance and evaluation.*
11. Act on matters arising from committee meetings

**Members of the public may attend the meeting in person or by conference call. To view meeting documents please visit <https://tinyurl.com/4b4mukzy>. For questions, contact the board office at 203-401-2515 or by email at jslubowski@nwater.com.

*RPB member (Mark Levine) is excused at item 9.2

South Central Connecticut Regional Water Authority

Compensation Committee

September 26, 2024

Minutes

A special meeting of the South Central Connecticut Regional Water Authority Compensation Committee took place on Thursday, September 26, 2024, at 90 Sargent Drive, New Haven, Connecticut and via remote access. Chair Curseaden presided.

Present: Committee – Messrs. Curseaden, Borowy(R), Ricozzi, and Mss. LaMarr and Sack
Management – Mss. Kowalski and Calo(R), and Messrs. Bingaman, Hill (R), Lakshminarayanan, and Singh(R)
Staff – Mrs. Slubowski

J. MEET AS COMPENSATION COMMITTEE (SPECIAL MEETING)

Chair Curseaden called the meeting to order at 3:16 p.m.

J.1 APPROVE MINUTES – AUGUST 22, 2024 MEETING

On motion made by Mr. Ricozzi and seconded by Ms. LaMarr, the Committee voted unanimously to approve the minutes of its August 22, 2024 special meeting.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Abstain

J.2 CEO PERFORMANCE REVIEW

At 3:17 p.m., Messrs. Hill, Lakshminarayanan, Singh, and Mss. Kowalski, Calo and Slubowski withdrew from the meeting and on motion made by Ms. LaMarr and seconded by Mr. Ricozzi, the Committee voted to go into executive session pursuant to C.G.S. Section 1-200(6)(A), pertaining to performance and evaluation. Present in executive session were the Committee members and Mr. Bingaman.

Borowy	Aye
Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Aye

At 4:15 p.m., Mr. Bingaman withdrew from the meeting.

At 4:27 p.m., the Committee came out of executive session. No votes were taken in, or as a result of executive session.

At 4:28 p.m., Mr. Bingaman and Ms. Slubowski rejoined the meeting and on motion made by Ms. Sack and seconded by Ms. LaMarr, the committee voted to adjourn the meeting.

Borowy	Aye
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South Central Connecticut Regional Water
Compensation Committee
September 26, 2024

Curseaden	Aye
LaMarr	Aye
Ricozzi	Aye
Sack	Aye

Kevin Curseaden, Chair

(R) – Attended meeting remotely.

UNAPPROVED